NUS National University of Singapore | **NUS** BUSINESS SCHOOL

LEADERSHIP DEVELOPMENT PROGRAM

Master Yourself - Inspire Performance

At the heart of all great organizations are the people who drive the organization's purpose and its success - the people who lead. Combined with competitive pressures and the constant need to adapt and change, the demands of strong leadership at every level of an organization are essential to its strategic alignment, effectiveness and success.

This program provides exposure to a spectrum of leadership frameworks and facilitates a reflective experience for each participant concerning their approach to leading and the capabilities they need to develop as leaders.

A key differentiator of this program is the use of a comprehensive 360 degree leadership feedback instrument and leadership profiling tool. Together, these tools will provide an assessment of one's effectiveness as a leader. Professional facilitators will help interpret and integrate the assessments and provide a personalized reflective experience, both in small group sharing and in one-on-one sessions. The facilitators will also assist participants in designing an action plan to become a more effective leader.

Who Should Attend?

Impactful leaders and managers who need to successfully develop their leadership abilities in managing teams and driving performance while moving into a broader and more strategic role in their organizations.

Core Focus

This program addresses the following focus areas:

The Evolving Roles of Leaders
- Understanding changes in the workplace caused by globalization and technological advances that have created a demand for a new generation of leaders

Enhancing Effectiveness
- Developing leadership skills to enhance the efficiency and effectiveness of a team in achieving strategic objectives and goals

Anchoring Influence
- Developing and applying constructive and personal styles of persuasion, which is an essential ingredient of leading and driving initiatives

Coaching High Performance
- The importance of coaching as a leadership tool in motivating performance and achieving results

Decision-Making
- Understanding the nature of human decision-making and developing the skills for effective team decisions

Transformational Leadership
- Leading change and developing individual transformational leadership skills

How Will You Benefit?

This program will enable you to:
- Develop a detailed understanding of leadership style and its impact on others
- Develop new skills to effectively negotiate and increase influence in the workplace
- Motivate excellence and innovation in others
- Develop skills to manage resistance to change
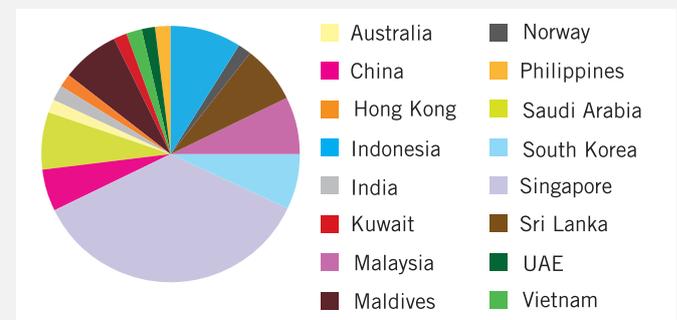- Effectively lead in challenging circumstances arising from change

Dates and Fees

19 - 23 March 2012
11 - 15 June 2012
10 - 14 September 2012
26 - 30 November 2012
18 - 22 March 2013

S$7,680 per participant (subject to prevailing GST)

Application Deadline

One month before commencement of the program. Participants are strongly encouraged to apply at least two months in advance. Applications received after the deadline will be considered depending on space availability.

Participant Profile Over The Last 3 Years

- Australia
- China
- Hong Kong
- Indonesia
- India
- Kuwait
- Malaysia
- Maldives
- Norway
- Philippines
- Saudi Arabia
- South Korea
- Singapore
- Sri Lanka
- UAE
- Vietnam

Program Director

Audrey Chia
Associate Professor, NUS Business School
PhD, University of Texas at Austin

Professor Chia teaches courses in management, organizational issues and leadership at various levels. She has held several positions including Vice-Dean of the University Scholars Program, Sub-Dean of NUS Business School, and Acting Director of the American Studies Centre. Professor Chia has conducted executive education programs, consulted for or given talks to companies such as Asahi Glass, Astra, Bridgestone, DHL, Maersk, McDonald's, Elf Aquitane (now Total Fina Elf), Panasonic, Schenker-Bax Global, Samsung, Telenor and Royal Brunei Airlines. Professor Chia has received university achievement awards, faculty awards and numerous commendations for excellence in teaching, including the University Teaching Excellence Award and the Outstanding Educator Award. Her research interests include leadership and change, diversity in organizations, international human resource management, and social and ethical issues in management.